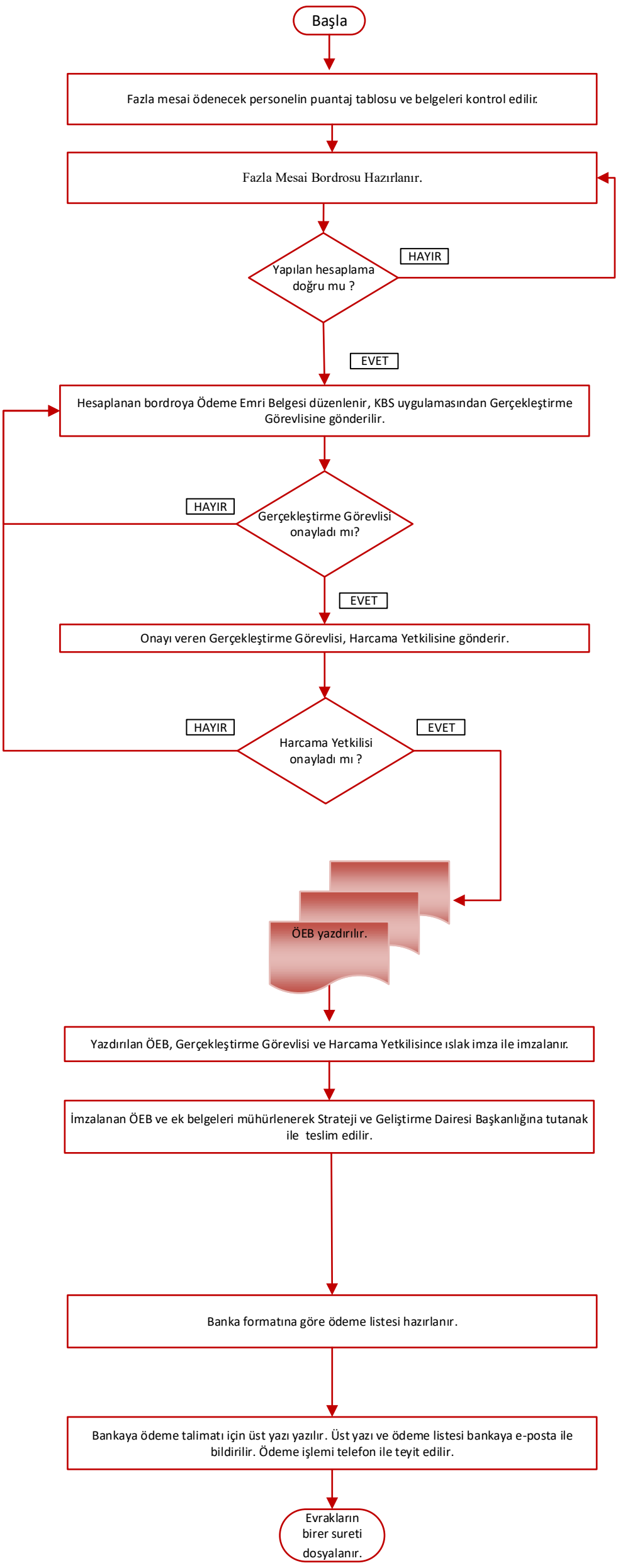Fazla Mesai Ödemeleri İş Akış Şeması