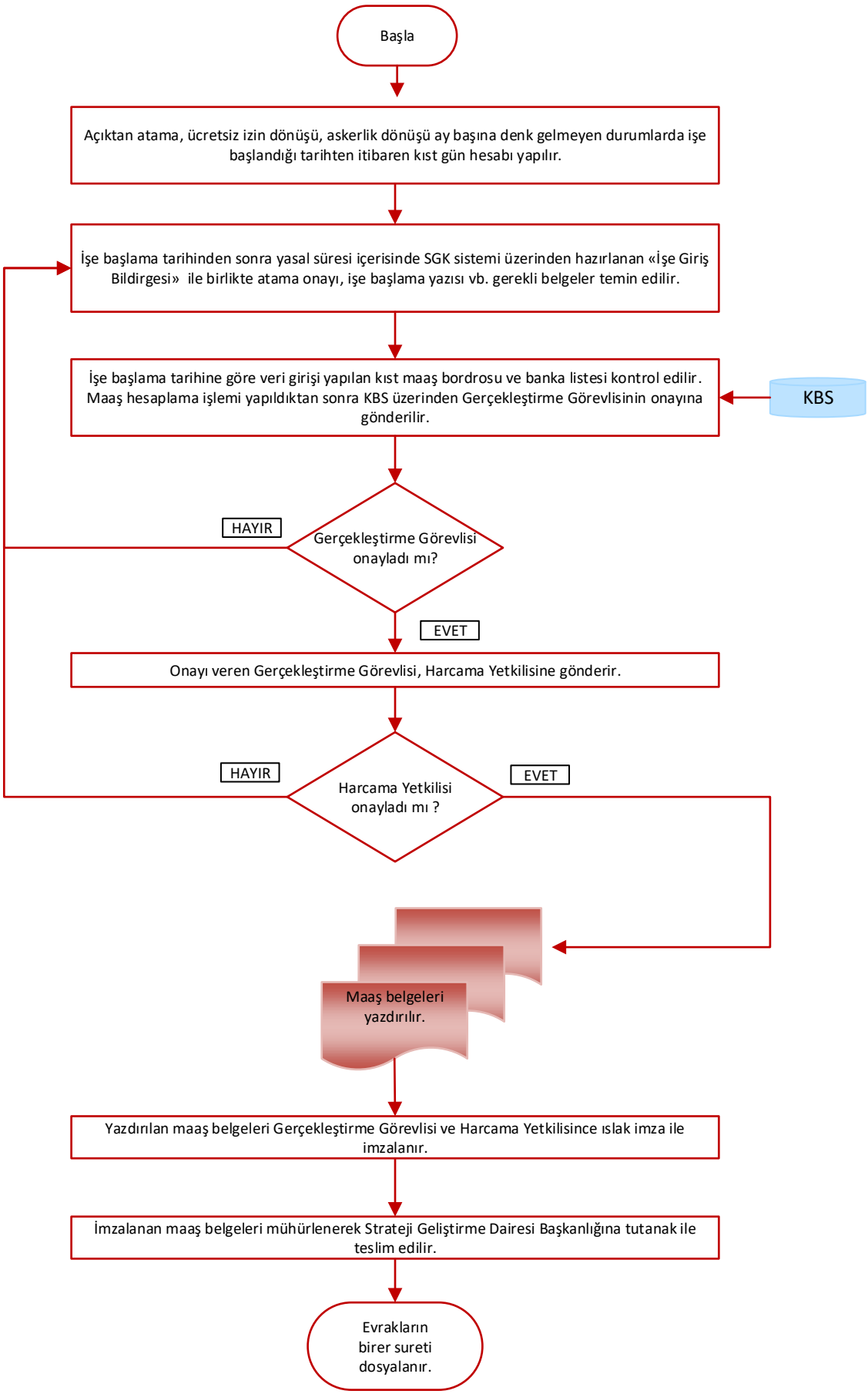Kıst Maaş İşlemleri İş Akış Şeması